





Top 10 Reasons to **Work at AVSO**

- Challenging, rewarding projects
- Lifelong learning: training and career development
- Equitable and inclusive culture
- Competitive salary and benefits package
- 11 paid holidays
- Ample vacation days and sick leave
- Opportunity to telework
- Flexible work schedules
- Family-friendly work environment
- Employee assistance programs

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About AVSO

AVSO is the most diverse appraisal organization in the Federal Government, providing independent real property valuation and mineral evaluation services for the Department's bureaus and offices in accordance with the highest professional and ethical standards.

At nearly 200 employees, AVSO is also the 3rd largest appraisal organization in the Federal Government, only trailing the VA and HUD in the number of appraisers on staff.

AVSO has offices from Anchorage to Atlanta, Palm Springs to Pennsylvania and scattered all over in between. We are geographically dispersed to provide the best coverage to our clients.

Our Products & Services

- Real property appraisals
- Appraisal reviews
- Trust property appraisals
- Tribal support for appraisals and valuations
- Mineral valuations
- Fair market value determinations
- Consultation and outreach
- Mass appraisals